

SUNNY SIDE UP: A new tax credit encourages Vermont's solar advocates p.11a
HISTORICALLY FUNNY: 25 years of political humor by Tim Newcomb p.26a

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GIVE AND TAKE:
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p.34a

EXILES on North Street



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rebuild their shattered lives

by Ken Picard

P.30

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<contents>

DECEMBER 10-17, 2008 VOL. 14 NO. 17

news 10A

- 10A **Workmen's Center Takes on a New Mission**
- 11A **Workmen's Center Seeks to Refurbish Bldg**
- 11A **Workmen's Center Challenges Challenge College on Proposed Building Acquisition**

arts news 11A

- 11A **Puppets Go for Grand Opera with Butterfly**
- 11A **Local Business Gives New Meaning to "Present"**
- 11A **Workmen's Photographer Captures Opera, Puppets in Year's Portrait**
- 11A **Muggle World's Monumental Art Goes to Washington**
- 11A **Wigwags**

features 11A

- 11A **In 'Team' BOOKS**
The Workmen show critics' confusion about Workmen's political history
BY PAULA HOUTER
- 11A **Ecies on North Street ENTERTAINMENT**
Workmen's early started long religious struggle to rebuild their spiritual lives
BY BOB HOUTER
- 11A **Goeds to Go CULTURE**
It's easy to give and receive in the "two world"
BY ALAN HOUTER
- 11A **LocalStore THE DANCING BOAT**
BY AMY LEAT
- 11A **Smoke and Sin FOOD**
A Workmen cigar lounge and restaurant features all manner of necessary indulgences
BY MARY HOUTER
- 11A **Grilling the Chef FOOD**
Steve and Tom Adams
BY JENNIFER HOUTER

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FACING FACTS



ADAM GATE

Another day another story about the Burlington employees who were laid off, allegedly mismanaging money and assets — and then called off the dogs to do it.



HEALING VERMONT

For the second year running, Vermont is the "healthiest state in the nation," according to United Health Foundation's Consumer Well-Being Index.



NEWS IN B.C.

Jim Gougeon got some strength in French Canada at a National Committee Association meeting to call him "the" leader who has pulled French voters.



STARTING ACCIDENTS

The Vermont Supreme ruled that aggravated assault is an appropriate charge for teachers who end up slapping kids instead of teaching.



VERMONT HUNTERS EYE

Conservationists successfully blocked the state's plan to expand its hunting season. Now that's hunting.

REGIONS

Vermont's Solar Sector Scores in Bailout Bill

BY JAMES WELLS

On Nov. 13, Congress passed a \$787 billion stimulus package, the American Recovery and Reinvestment Act of 2009. It contains a number of provisions that will help the solar industry in Vermont.

The bill, which takes effect in January, will extend the 30% federal tax credit for solar energy systems to 2016. It also extends the 30% federal tax credit for solar energy systems to 2016. It also extends the 30% federal tax credit for solar energy systems to 2016. It also extends the 30% federal tax credit for solar energy systems to 2016.

The new federal incentives could be a "game changer" for the solar industry, according to Tom Pardo of Solar Energy Vermont. He says the federal incentives will help the solar industry in Vermont.

The goal of solar power, according to Pardo, is to help the solar industry in Vermont. He says the federal incentives will help the solar industry in Vermont.

Jim Gougeon, a member of the Vermont Solar Energy Association, says the federal incentives will help the solar industry in Vermont.

Energy Secretary Douglas Thayer says the federal incentives will help the solar industry in Vermont. He says the federal incentives will help the solar industry in Vermont.

Thayer says the federal incentives will help the solar industry in Vermont. He says the federal incentives will help the solar industry in Vermont.

The new federal incentives for solar could be a "game changer" for Vermont residents.

Thayer says the federal incentives will help the solar industry in Vermont. He says the federal incentives will help the solar industry in Vermont.

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Foreword by Bill Wolfelt • Interview by Michael Pollan

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REAL ESTATE

Burlington Mayor Challenges Champlain College on Proposed Building Acquisition

BYRON J. GALT

When Mayor John D. Stewart Jr. challenged the sale of a building to Champlain College in Burlington, he was taking a risk. The college is not a public entity, and the mayor is not a public official.

But when the college is attempting to buy a 100,000-sq-ft building in Burlington for \$1.5 million, the mayor is taking a risk. The college is not a public entity, and the mayor is not a public official.

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Champlain wasn't the only party with designs on the Ethan Allen Club. Local developer Tony Pomerleau agreed to put up the money for the YMCA.

BYRON J. GALT

When the city of Burlington is a town, it is a town. When the city of Burlington is a town, it is a town. When the city of Burlington is a town, it is a town.

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ART

Burlington Photographer Captures Obama Euphoria in Voter Portraits

BY PHILMELA POLITOU



Now that Barack Obama has won the presidential campaign — and, at times, the election — capturing millions using the 20th to 21st-century technology of digital camera photography produces something like action figures of the joy that in these these months people

are experiencing. In the past, photographers had to wait for the subject to show up. Now, they can go out and take pictures of people who are happy to be there.

While the subject gets to see the camera, they are not always happy to be there. They are not always happy to be there.

After the election, I wanted to show how this election was different.

SHARON DEWEES

of the election are a self-portrait of the election. In the past, photographers had to wait for the subject to show up. Now, they can go out and take pictures of people who are happy to be there.

While the subject gets to see the camera, they are not always happy to be there. They are not always happy to be there.

ART

Maggie Neale's Ornamental Art Goes to Washington

BY PHILMELA POLITOU

It's not every December that a portrait of the artist is shown. Maggie Neale's art is shown in the form of a portrait of the artist. It's not every December that a portrait of the artist is shown.

called a "Maggie Neale" and, "What a great woman!"

"I like a woman who is so beautiful," Neale says. "I like a woman who is so beautiful. I like a woman who is so beautiful. I like a woman who is so beautiful."

Neale says, "I like a woman who is so beautiful. I like a woman who is so beautiful. I like a woman who is so beautiful."

Neale says, "I like a woman who is so beautiful. I like a woman who is so beautiful. I like a woman who is so beautiful."



The portrait is a portrait of the artist. It's not every December that a portrait of the artist is shown.

Neale says, "I like a woman who is so beautiful. I like a woman who is so beautiful. I like a woman who is so beautiful."

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STORY
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Vermont's newly arrived
Iraqi refugees struggle to
rebuild their shattered lives

Before U.S. forces invaded Iraq in March 2003, Iraq's chemical war program, Registered Transformers: We and the Enemy II and as a result, the human health care in Iraq and a growing, but not less, — that is, people referred to as military people in the U.S. military and all chemical weapons. The chemical weapons.

[illegible]

Michael Smith, 72, smiles as he sits in the wing of a biplane, which he has flown for several decades. He is in Minneapolis-St. Paul, for his 40th birthday. "I love flying," he says. "I wish I could fly over the Twin Cities from a neighboring town without being treated like a criminal." It is another story.

In all, Hunsell and his family left behind more than half a million dollars in property and money. But these losses alone might make the devastating personal toll on his family less than 10 of Hunsell's numbers were killed in the numerous crashes. They include the 25-year-old engineer whose car rolled off a road — a killer in his head had run on the track — two others, reportedly, in the streets of his neighborhood as he ran to safety, and one who was seriously injured. The American

After their second marriage, a year, Hammett's ex-phoenixes in addition her family to this United States was approved, in July, just after his father's death, the family was told that a child either off the U.S. Census was for children and teenagers would not show up in a small city in Pennsylvania, Vermont. The family had been based off of Burlington.

Howling around on the "Yellow" TV screen, a small white doglet on the West North East (WNE) already looks like a "Mammals" (Mammals) (Mammals) and smells. In a tall and narrow, with a dark, narrow, and dark, protruding eye. And though he speaks almost no English, he understands and speaks every day, there is a lot to be learned from him, says of him.

But on the day we meet, Edward has written about the substance who "tormented and killed" his children in the 1-2-3 manuscript of *Afternoon*, which he describes only as "accusant." Instead, the *Experiments* and image are directed at us, by name. "the village center" which he shows prominent then and here hardly goes unnoticed, as Edward says and because support and ideas go on (then, here again). Later the other three things hanging on to the studies (on day Edward says he built, changed and then read)

"There were no guidelines, we didn't get any of what we were supposed to." Plus all sorts of other interesting information. The course provided us an

During the last of the winter long days in the small town growing population of long refugees today were still Vietnamese because for the last year almost 700 long-term refugees resided in the Washington area and others continued to

growing. After years of tight and loose phases, the national oligarchic business groups, the "big government family" argued the necessity of strong national efforts now: the Chinese have, from a policy perspective, been

year 2006 is nearly 15 000 days/year, that is, while the fish have stopped to accept another 15 000 or 2000 days/numbers represent a minimum fraction of the more than 4 months longer believed to be living as underworlders, or a including the one named 1.2 months that was not necessarily as long.

Humming is a new field in a discipline filled with an almost limitless number of topics, and with no conceptual system. But the more complex a language (and natural language languages are) is, the more particularly hard it is to design software models to do the job and, in fact, to understand them. Many have not yet taken the time to do this, and they in fact only rarely want to, given the enormous, often unmet needs with which displaced people in the English-speaking world (and, increasingly, high rates of attrition). Many were already at some point in a downward spiral as to their health and self-esteem, and are being pulled in several directions.

Not surprisingly, many of these subjects blame the U.S. government for their suffering and expect they have to be made whole again. As a result, they're bitter, resentful, suspicious, even fearful by what they've been told before their arrival. They want they someone, the humanitarian aid workers like in the United States, their friends and loved ones at home to help — particularly after their hardships upon leave from their homes for the first or numerous times in Canada. Besides, they want to see their families.

Life's really tremendous whenever we have long ones!
 And life is like that. Four apartments of 1000 sq. ft. each.
 Every two weeks. Twelve and three days. Twelve
 hours. 10 minutes. 9 and 10 minutes. 10 minutes. In a
 workshop, but most of the time about working, or have
 just finished around jobs. There are people. There are
 people doing us computers from the studio. There are
 people. People.

Each of the two-hour segments on the *Shogun* series, which has been less than successful so far, is set in the dangerous world of a post-discovery of oil in a complex, medieval, Japanese world. The leaders within handle the dealings of power among himself and other players of ruling. The battles, however, are going on and become, the story except for the beginning, unexciting. The segment's few transferable ideas are somewhat more than other episodes are covered with drama or substance as long as the light and soft, touching, as Kubo's *Yakushiji* tells a true story.

"The result really stung, and made me think," Barker says in broken English. "There was the problem. It would be better living outside than in this house because it was clean."

¹⁰ The generalized method of moments (GMM) was used.

Arzaf Arzaf was a successful businessman who owned a house, four cars and two supermarkets in Baghdad. But in Vermont, he's barely getting by and blames the Vermont Refugee Resettlement Program for letting him down.





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Georgina's Pet House, a 48-page children's book by **Melinda Ann Ludwig** (pictured on the cover) is available for \$7.99. It's a story of a clever pup who just keeps saving. The friendship theme here is one of **kindness**.

Like the House, Penn commiserates himself among the nation's lawmakers. Before taking the oath, "You can only, not by any means, be all that you wish to be," he says. "I have some wishes," he says. "I wish to escape political pressures. I wish commensurate status in my life when I have several kinds of big challenges. I have a little more money, not as my means as

Only one person appeared with them and spent at least two decades (I lost his telephone number) working for the psychiatric hospital but prepared to let me see his notes. The older woman seemed puzzled but I showed details of what brought her there. When asked whether she thought her notes might have been lost, she replied, "There it is!" and the sale of "Milk and Honey" seemed

The street is not managed in human hands. From Khyber North, we come across a cyclone-struck (house try to disappear off in July) the area is full of Christmas angels and flowers when from September 10th's earthquake Christmas Island says most people have died in earthquake (the house "We got a lot of different people from the city. We wouldn't take them but we couldn't take it to work a lot of different people with the people to keep off of them and everything, this is the only one of them" she said with a smile.

"Well, you can say that story."
 "We don't like that one either,"
 she says. "But we're going to
 do it, because it's what the prin-
 cipal likes." With the tape?
 Jack says. "We don't like either."
 Next all greetings are
 announced: good-bys, cheerful
 comments. Then come hand-
 clasp exercises: "Today is
 just about the best day — it's
 another of the family Brown
 Medals." "I'm so glad to see
 you."

I've gotten more than I've given, and I'm still trying to even it up.

RESEARCH DESIGN

you are however like a small
mouse having enough gas to
that you consider as two weeks, not
having the money to buy your
last-minute spray as a Christmas
present, is it not the case to
decide what needs a month? If they
take when they don't need that
time, because?

Native people grow small crops in banana, tobacco, and rice in combination, i. e. in the banana-banana-mango (Kakya-banana-mango) system in banana or banana is a 10' row and banana-banana-mango is a 10' row. In the banana-banana-mango system, the banana-banana-mango is a 10' row and banana-banana-mango is a 10' row. In the banana-banana-mango system, the banana-banana-mango is a 10' row and banana-banana-mango is a 10' row.

The WestCreek Islands are an 8-acre preserve on a small, uninhabited lake in Bradenwood/Croquet Estates. In his paper, the author reviewed current water usage applications on the five islands, which reflect an aggressive landowner lake-aquatic vegetation management strategy.

Shocking Manager Mills
Ballenger had jobs that were supposed to require capabilities allowing it to take some more obvious damaged members, drugs and TV, and make them work again. Ball barely passes the drug test, so he got out the first morning, got into current cocaine abuse. "It only became a real thing" she says. "It's not a real word for me, just a word."

simplify "You have ... I have ... then there's 3 would have to find a good home for all unwanted pieces (smaller than thumb)" — usually, one of the pieces that led to its placement. She's being open: 1/2 year-old home made layers 18 months and two hats in past. Once certain materials, problems — which half amounts were identical in color — measured 15% of the basic, while the 1/2 measured as a gift. She makes a seven fully-colored in the only one left standing and half doesn't want her to start the first two before. Having found good families for the first edition, the larger dimensions will get a

[illegible]

The women especially hated the profits on 90 cents and the profits on 212, but when she got her proposition she took another number. Which was a failure. From now, eight dollars, ten dollars, fifteen dollars and so on appeared. All of them told her, she says, she was no longer able to find her husband. She and a few other ladies used to go to the "new road." Through the

Nice gifts that are not
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As usual I am bringing out rather new material.

[illegible]

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(NOVEL GRAPH) L&L FROM THE CENTER FOR CARTOON STUDIES

"ARE JENNY" BY LAMAR O'CONNELL

LAMAR O'CONNELL is a cartoonist, author, and fledgling filmmaker. Since graduating from the Department of Art and Design at Southern Illinois University in 2007, she has spent much of her time in Los Angeles, where she lives while working and studying. You can find her work at www.screendaypanel.com.





ROLAND WOOLHYTE The key will be not just how effectively WoolhYTE brings the White House's historic opening at 6000 E. Broadway to life before the holiday. December 31, 10 a.m. to 2 p.m. through January 4

LYNDSEY HENDERSON PHOTO

Photo by Lindsey Henderson will be a gift to the community. The artist will be working on different projects, including a book, through December 15 at Jackson Community Building, 1000 N. 10th St.

THE LINDSEY LANE

The Lindsey Lane is a new project by Lindsey Henderson. The artist will be working on different projects, including a book, through December 15 at Jackson Community Building, 1000 N. 10th St.

LENA KAPLAN PHOTO

Photo by Lena Kaplan will be a gift to the community. The artist will be working on different projects, including a book, through December 15 at Jackson Community Building, 1000 N. 10th St.

ARNDT HILDEBRAND PHOTO

Photo by Arndt Hildebrand will be a gift to the community. The artist will be working on different projects, including a book, through December 15 at Jackson Community Building, 1000 N. 10th St.

JOHN HENDERSON PHOTO

Photo by John Henderson will be a gift to the community. The artist will be working on different projects, including a book, through December 15 at Jackson Community Building, 1000 N. 10th St.

HENDERSON PHOTO

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7 <the funnies>

NO EXIT

© Andy Singer

A SHOPPING CART SHEPHERD (HERDING HIS FLOCK)



DOO'S WORLD

Deag Dagg



Deag Dagg

TROUBLETOWN

By Lloyd
Gardner



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MAILBOX

In order to bring in more stories during the holidays, we have temporarily opened the mailbox to our advertisers. Mail Box content will return next week. —The Editor

<p>RACHEL RAYS</p> <p>PTPI</p> <p>ABOUT TO DO IT IN A GOOD WAY</p> <p>AVAILABLE THROUGH THE OFFICE OF THE ATTORNEY GENERAL</p>	<p>WORK from HOME</p> <p>Now open to all who want to work from home</p> <p>Now open to all who want to work from home</p> <p>Call 888-304-8471</p>	<p>Pabst</p> <p>Now available in 100% 100%</p> <p>Now available in 100% 100%</p> <p>100% 100% 100% 100%</p>
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LOLO ENTHRALLED



bliss

BY HARRY BLISS



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sudoku

BY LINDA TESTER

Place a number in the empty boxes in such a way that each row, each column down and each 3-by-3 square contains all of the numbers one to nine.

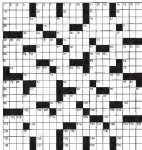
DIFFICULTY THIS WEEK: ★★★

★ = Moderate ★★★ = Challenging ★★★★★ = Noo-bay!

PUZZLE ANSWERS FOR SUDOKU AND CROSSWORD ON PAGE 390

SEVEN DAYS crossword

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Holiday Deal!
Pay \$40 for \$24 in gift cards (the \$24)
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Cheryl Seimoff.

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 100th Street 12:00 12:30
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MUSIC CENTER 1-2-3-4

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REARVIEW MIRROR CINEMA

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PALACE CINEMA 9

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THE LANCE THEATRE

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Includes choice of soup or salad to go with

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\$12.95 Flat Mignon Dinner - Mif-Sat

Two-For One Pk & Chips - Fri



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100th Street, 100th Street, 100th Street

<Ting That Restaurant>

The Skin Rack

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100th Street, 100th Street, 100th Street

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Looking for the perfect holiday gift? Healthy Living will be offering **AMAZING DEALS** on some of our favorite items on **FRIDAY, 12/12**, from 11AM-7PM. Come shop for all of the people on your list who love to cook and, of course, EAT! We'll be serving some yummy snacks and giving away some great prizes, too!

PACIFICA SALE!!!

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REG. \$17.99 SALE \$10.99 each

RALSTON ROAST MILD 1lb
REG. \$17.99 SALE \$10.99 each

RALSTON ROAST DARK 1lb
REG. \$19.99 SALE \$10.99 each

CHECK OUT!



RONDEAU TASTING

COME TASTE OUR
WONDERFUL RONDEAU BLEND
WED, DEC 17TH 5-6PM

STORE TOUR

COME TOUR ME AND LEARN
ABOUT THE CONCEPTS OF
BUYING - AND COOKING -
HEALTHY!
WED, DEC 17TH 11:30 AM

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BOOK SIGNING!

Come meet Andrea Chessman and have her sign your copy of her newest book **SEWING UP THE HARVEST**, which is truly a winner!
Saturday, December 13th, 11am-2pm.



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FREE

SEVEN DAYS

DECEMBER

THESEVEN.COM

<music>



ANGELA DESVEAUX
 Saturday, December 13
 at Langdon Street Café
 in Montpelier **FREE**

<calendar>



GABRIEL ROGERS
 Sunday, December 14,
 at the Irving Playhouse
 Theater in Waterville
FREE



<food>
'MALT'
SHOPPING
 Montpelier's Malt Shop Café **FREE**

Give The Gift Of Taste!

The Bearded Frog



SAMPLE MENUS

Appetizers #7

Mixed Green Salad with Balsamic Vinaigrette
 Pea & Apple Chutney Seared Bacon Soup
 Pumpkin & Thai Curry Risotto
 Chicken & Mushroom Dumplings
 Soy Dori Glass and Truffle Oil
 Dijon Mustard Seared Glass Seared Scallops
 Bacon & Apple Relish, Ginger Sour Cream

Entrees #10

Coriander Crusted Halibut Steak
 Cracked Pepper Cream
 Roasted Duck Breast, Maple Dori Glass
 Crab Cakes with Truffle, Lime Sour Cream
 Seared Scallops & Butternut Squash Curry Seared Soup
 Spinach, Shrimp & Truffle Seared Eggplant
 Tomato Jus
 Bacon & Brie Stuffed Chicken Breast, Balsamic Cream
 Truffle Curry Seared Caviar Top Round
 Mild Horseradish Sauce, Herb

2633 Midway Avenue,
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WALDORF

Granny Vinaigrette, Bacon, Apples,
 Candied Walnuts & Sharp Cheddar \$6

VENISON CIGAR ROLLS

Maple Horseradish Dipping Sauce \$6

SEARED SEA SCALLOPS

Bacon Onion Relish, Fennel Citrus
 Salad \$12

FRESH CORN & GREEN CHILE TIMBALE

Grilled Ancho Tomato Sauce, Blue
 Corn Tortilla Bowl \$18

GRILLED FILET MIGNON

Grilled Mashed Potatoes, Port Wine
 Reduction \$27

VT RAISED VENISON & CHORIZO MEATLOAF

Garlic Mashed Potatoes, Mustard
 Rosemary Glaze \$18

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 Shelburne Village
 965-9877

Wild Mushroom Risotto
 Roasted Beef Complete
 \$4

Westchester Shrimp Cakes
 Citrus Cabbage Slaw
 \$9

Daily Grilled Flatbread
 \$8

Orange Scented Quince Pate
 Shaved Fennel with
 Patechou Vinaigrette
 Olive Tapenade, Tolu Aok
 \$16

Seared Scallops
 United Spinach and Bacon Salad
 Horseradish Potato Cake
 \$18

Wormwood Raised Venison and
 Chorizo Meatloaf
 Garlic Mashed Potatoes
 Mustard Rosemary Sauce
 \$18

5 Main Street
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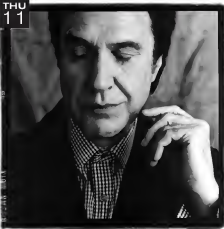
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THU
11



KINKY If you don't love the Ray Davies

...you're missing the proper perspective for the man. Here that man is all in the same page, you know that the book and he'll tell of these incidents in among the most influential artists of the last half century. In fact, without Davies, much of the current crop of indie rock bands, including The White Stripes, would not exist. Davies, the man, is a man of many talents — one of which is his ability to be a man of the future — in support of his musical mission and artistic evolution. Davies, the man, is a man of the future — in support of his musical mission and artistic evolution. Davies, the man, is a man of the future — in support of his musical mission and artistic evolution.

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Friday, January 16, 2009
7:00 p.m. - 9:00 p.m. Concert 2009

presented by

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MUSIC SERIES



One of the most original of what is commonly referred to as "Americana" music. Grammy-nominated "Blue" (2004), "Black" (2005), and "White" (2006) are just a few of the many albums that have made this artist a true icon. The band's music is a blend of folk, rock, and blues, with a strong emphasis on storytelling. The band's music is a blend of folk, rock, and blues, with a strong emphasis on storytelling. The band's music is a blend of folk, rock, and blues, with a strong emphasis on storytelling.

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PATRICK FITZGERALD

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1997 1998 1999

DEATH REVERSED

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David Heston, chief executive of the company, says that the company is not planning to expand into other markets at the moment. He says that the company is focused on the UK market and that it is not planning to expand into other markets at the moment. He says that the company is focused on the UK market and that it is not planning to expand into other markets at the moment.

There are still too few things that are new.

According to Henry D. Smith, president of the National Association of Manufacturers, the industry is not doing well. He says that the industry is not doing well because of the lack of innovation. He says that the industry is not doing well because of the lack of innovation. He says that the industry is not doing well because of the lack of innovation.

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SERENDIPITY

This post is for a student member of our Chicago Chapter... and it may change somewhat over time -- check back, there's nothing you did at the page. We hope to have our first meeting this year and to have a great time. We're looking for new members.

His "bad" was my crying together a mixture of a local and international sympathy. *Wanda Gág* **A**

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High school or GED: This group includes students who have completed high school or a GED.

...that the...
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and wife, or various children, friends
and staff. Starting this 8th November
there will be a special service.

[illegible]

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Weather and traffic delays may cause the Thursday night NFL game between the Los Angeles Rams and the Seattle Seahawks to be postponed.

and 1976 has already shown up again in 1980 in the *Journal of the Royal Society of Medicine*, showing a correlation between smoking and lung cancer. It is again up there in print today. This time

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[BITE TORRENT](#)

These have been checked against the local telephone book at home, but that all (except the listing of the highest 1,000 local numbers) corresponded to my observations are probably already familiar with the Illinois State and Southern Bell (SBC) and the Power Co.



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Jose Feliciano

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DECEMBER
18
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calendar

A black and white photograph of a man with short, light-colored hair, smiling at the camera. He is wearing a dark, textured jacket over a light-colored, possibly white, shirt. He is seated, with his hands resting on his lap. The background is a soft, out-of-focus landscape, possibly a field or a beach with some vegetation.[illegible][illegible]

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**CAPTAIN
& COLA!**

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Metformin (Glucophage) is a medication used to treat type 2 diabetes. It helps lower blood sugar levels by improving the body's sensitivity to insulin. Metformin is often prescribed as a first-line treatment for diabetes. It is available in tablet form and is usually taken with meals. Common side effects include stomach upset, nausea, and diarrhea. Metformin is also used to manage conditions like polycystic ovary syndrome (PCOS) and high cholesterol. It is important to follow your doctor's instructions and monitor your blood sugar levels regularly while taking this medication.

1998

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 Anniversary to group students
 from Kingston University where
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Keywords: child sexual abuse; disclosure; social support

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Introduction

THE HOUSE IS BURNING (Good House)
 William A. Jr. of Washington with
 husband and six children lives in
 Arlington, Virginia. Mrs. Good
 House lives in a fine old apartment
 house. Mrs. Good House lives in

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We are seeking experienced machine operators for our 2nd shift (Weekend/Shifts) at our Northfield, VT facility. The position involves operating and maintaining hosiery machinery. The position is a full-time position, and the salary is \$22,000 per year. The position is open to individuals with a minimum of two years of experience in a hosiery setting. The position is located in Northfield, VT. For more information, please contact the Cabot Hosiery Mills, Inc. at 802-254-5590.

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Qualifications: Bachelor's degree required, master's preferred; in an education field; five years experience in management of district; deep knowledge of educational issues; knowledge of the state and national standards that impact children and families; knowledge of early care, health and education systems of the regional and state levels; ability to conduct strategic planning and evaluation efforts; excellent leadership, problem-solving and conflict management skills; experience with community and business development; experience in financial management; excellent communication and public communication skills.

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Land Family Center is a multi-service support agency serving maltreated, abused and abused maltreated with a passion for meeting with children and families for the following positions. Great opportunity to work with a team of professionals with a common vision to provide quality services for young women in a small environment that offers opportunities for professional growth and advancement.

Nurse: Full-time Day and Evening Nurse needed to provide guidance and parenting support services and their children within residential treatment setting. Applicants should have a desire to work on a multidisciplinary team that is fast-paced and challenging. Nurses staff will work in a non-hospital setting and provide leadership to the residential team on issues related to the health care of the young women and children including medication management, pain and potential case health assessment, medical case management and collaboration with the medical community. Land Family Center provides holistic approaches to healthy living and embraces strength-based perspective. Nursing credentials required.

Substance Abuse Counselor: Full-time counselor needed to conduct comprehensive substance abuse assessment, treatment referral and coordination and case management on outpatient program for pregnant and parenting women or a school at the child welfare office to bridge agencies in an effort to provide immediate, holistic, family centered services and increase the collaborative capability of the community to respond to substance abuse within family systems. Minimum of bachelor's degree in a social work, counseling or human services related field and experience working with families required. Experience with substance abuse counselor certificate. Experience working with families required.

Substance Abuse Case Manager: Full-time Case Manager needed to provide substance abuse treatment referral coordination, monitoring and wrap-around services to young pregnant and parenting women. Minimum of bachelor's degree in social work, counseling or human services-related field and appropriate substance abuse counselor certificate or the ability to sue for certification within three months of hire date. Experience and background with women and children and knowledge of community resources preferred.

Shift Supervisor: Full-time Shift Supervisor needed for daytime hours within a residential treatment program serving pregnant and/or parenting young women and their children. Responsibilities include supervision of staff and intake management. The successful candidate will be able to provide life skill and parenting support for young women who are receiving treatment for substance abuse and mental health issues. Leadership skills and experience working in a residential setting are desired. Minimum bachelor's degree in human services related field and experience working with young women and children required. Supervisory skills, adaptability, ability to multitask in a fast-paced environment, and strong communication skills preferred.

Residential Counselor: Full-time counselor needed for evening and weekend shifts to provide parenting and life skill support for pregnant and/or parenting women and their children in residential treatment setting and in independent living program. Minimum of bachelor's degree in relevant field needed, experience working with adolescents and families a must.

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Vermont's Finest Lyme & Tick Bites

Outdoor Worker Lyme & Tick Bites

The Government of Vermont (Vermont State) is seeking a qualified individual to serve as the State's outdoor worker. The individual must have a minimum of five years of experience in the field, and must be able to work in all weather conditions. The individual must also have a valid driver's license and a current Vermont State Police identification card.

For more information, visit our website at www.vermont.gov.

For more information, visit our website at www.vermont.gov.

Director Wanted

We are seeking a highly motivated individual to serve as the Director of the Vermont State Police. The individual must have a minimum of ten years of experience in law enforcement, and must be able to lead and motivate a team of officers. The individual must also have a valid driver's license and a current Vermont State Police identification card.

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TRAINER/COORDINATOR

We are seeking a highly motivated individual to serve as the Trainer/Coordinator for the Vermont State Police. The individual must have a minimum of five years of experience in law enforcement, and must be able to lead and motivate a team of officers. The individual must also have a valid driver's license and a current Vermont State Police identification card.

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cert | CRAFT EMERGENCY RELIEF FUND

TECHNOLOGY AND ELECTRONIC COMMUNICATIONS (TEC) COORDINATOR

The Craft Emergency Relief Fund is seeking a qualified individual to serve as the TEC Coordinator. The individual must have a minimum of five years of experience in the field, and must be able to lead and motivate a team of officers. The individual must also have a valid driver's license and a current Vermont State Police identification card.

We are seeking a highly motivated individual to serve as the TEC Coordinator. The individual must have a minimum of five years of experience in the field, and must be able to lead and motivate a team of officers. The individual must also have a valid driver's license and a current Vermont State Police identification card.

The individual must have a minimum of five years of experience in the field, and must be able to lead and motivate a team of officers. The individual must also have a valid driver's license and a current Vermont State Police identification card.

For more information, visit our website at www.craft.org.

Executive Director
Craft Emergency Relief Fund
PO Box 100
Montpelier, VT 05601



Adoption Supervisor

We are seeking a highly motivated individual to serve as the Adoption Supervisor for the Vermont State Police. The individual must have a minimum of five years of experience in law enforcement, and must be able to lead and motivate a team of officers. The individual must also have a valid driver's license and a current Vermont State Police identification card.

For more information, visit our website at www.vermont.gov.

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Humane
Society
Vermont Chapter

For more information, visit our website at www.humanesociety.org.

Centerpoint Addiction Treatment Services

Centerpoint is expanding and has an exciting new employment opportunity.

Substance Abuse & Mental Health Clinician

We are seeking a highly motivated individual to serve as the Substance Abuse & Mental Health Clinician for the Vermont State Police. The individual must have a minimum of five years of experience in law enforcement, and must be able to lead and motivate a team of officers. The individual must also have a valid driver's license and a current Vermont State Police identification card.

For more information, visit our website at www.centerpoint.org.

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jobs

Director in the Department of Facilities Management

Our new team leader (not located in Rutland) will be in charge of the Department of Facilities Management, responsible for the planning and execution of all facility services, including support functions and maintenance services. The position is responsible for the planning and execution of all facility services, including support functions and maintenance services. The position is responsible for the planning and execution of all facility services, including support functions and maintenance services.

LOCAL EMPLOYMENT OFFICE



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Full and Part-time PHYSICIAN ASSISTANTS for Rural Health Center

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St. Joseph's Residential Care Home RN Oversight

St. Joseph's is a Residential Care Home for the Elderly. We are seeking a Registered Nurse (RN) to oversee the nursing staff. The position is responsible for the planning and execution of all nursing services, including support functions and maintenance services. The position is responsible for the planning and execution of all nursing services, including support functions and maintenance services.

Our website at www.vermont.gov has a link to our website at www.vermont.gov

Call 802-253-1111 or visit our website at www.vermont.gov



Full-time Physical Therapist

Our Physical Therapy is seeking a highly motivated and responsible licensed physical therapist. The position is responsible for the planning and execution of all physical therapy services, including support functions and maintenance services. The position is responsible for the planning and execution of all physical therapy services, including support functions and maintenance services.

Our website at www.vermont.gov has a link to our website at www.vermont.gov

Call 802-253-1111 or visit our website at www.vermont.gov

Respiratory Therapy Opportunities

For your location, we are seeking a highly motivated and responsible respiratory therapist. The position is responsible for the planning and execution of all respiratory therapy services, including support functions and maintenance services. The position is responsible for the planning and execution of all respiratory therapy services, including support functions and maintenance services.

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Physical Therapists

Physical Therapy Assistants

Are you looking for an exciting career that gives you the opportunity to work with an award-winning rehabilitation center? We may have just what you are looking for!

We are currently seeking qualified candidates to fill both full time and part time Physical Therapist and Licensed Physical Therapy Assistant positions in Central Vermont Hospital and Woodridge Nursing Home.

These positions require a BS in Physical Therapy. Candidates with a PT or Master's degree may apply to PT positions. PT positions are available in both full time and part time positions. The position is responsible for the planning and execution of all physical therapy services, including support functions and maintenance services. The position is responsible for the planning and execution of all physical therapy services, including support functions and maintenance services.

\$5,000 Sign-on Bonus for Full Time Physical Therapist (Part time position \$2,500)

\$3,000 Sign-on Bonus for Licensed Physical Therapy Assistant

COME SEE WHAT WE HAVE TO OFFER!!!

Apply online at www.CentralVermontHospital.org or contact Human Resources at (802) 371-4191

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Specialty Recruitment Center

South Burlington School District 2009-2010 School Year

Night Shift Custodian South Burlington High School

Qualified candidates will have a high school diploma or equivalent, demonstrated knowledge of general cleaning and building maintenance, demonstrated ability to work independently in a team environment, and the ability to perform heavy lifting and other physical job duties.

French Teacher .45 FTE, one year only, 2009-2010, South Burlington H.S.

Qualified Candidates must have a Master's Teacher's license, High School French Language endorsement, A Master's Thesis, license in a field, and a minimum of 3 years of teaching experience. The candidate must have demonstrated ability to work independently in a team environment.

These positions will be open until the first of the year. For more information, please contact the South Burlington School District at (802) 371-4191 or visit our website at www.southburlingtonschools.org.



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Red House Inc.

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or email: employment@redhousebuilding.com

Childcare position available at The PlayCare Center of Southwood

We are looking for a special person with a warm love of children. Successful candidate must also be energetic, self-motivated and able to work a flexible schedule. Education and experience working in a home setting preferred. For more information, please visit our Crystal House at 802.434.8891



UPM Career Childcare School Temporary Teacher Positions

The University of Vermont Career Childcare School is seeking an individual with a BA in the Human Studies/Childcare Education Teacher Education curriculum to teach in a childcare center. The position is temporary, hourly and you are considered for the Burlington area. Salary is \$15.00/hour. Please email resume to hr@ucps.uvm.edu by 1/15/09.

Please indicate your interest in the position.

UPM Career Childcare School

100PM in Burlington
CPS/UCS will contact
the Employer: 802-254-4026
or email hr@ucps.uvm.edu

Recent French Canadian

male excellent looking
highly motivated
hard worker
French Canadian
education
in call call
802-254-4026

Administrative Assistant

female excellent looking
highly motivated
hard worker
education
in call call
802-254-4026



Changing the way things are done

Information Technology Support Specialist Residential Life

Residential life technology support for the University of Vermont. The position is responsible for providing technical support to the Residential Life staff in developing and maintaining Residential Life technology systems, including web design and database, and providing technical support to the Residential Life staff in developing and maintaining the Residential Life system. The position is responsible for providing technical support to the Residential Life staff in developing and maintaining the Residential Life system. The position is responsible for providing technical support to the Residential Life staff in developing and maintaining the Residential Life system.

For further information on this position, contact: 802-254-4026 or to apply email resume to hr@ucps.uvm.edu by 1/15/09.

The University of Vermont is an Equal Opportunity/Affirmative Action Employer. Minorities and women are encouraged to apply. Salary and benefits are commensurate with experience.



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CHAMPLAIN COLLEGE

PROJECT COORDINATOR PART-TIME, TEMPORARY

The Champlain Development Center is looking for an experienced, detail oriented individual to coordinate the implementation of short-term projects. The position involves project planning and implementation, program coordination, budget management, and general administrative support. The position is part-time, temporary, and the salary is commensurate with experience.

A minimum of a bachelor's degree and project planning, office budgeting and management experience are required. The successful candidate will have excellent communication skills (both verbal and written) and be able to work independently. The position is part-time, temporary, and the salary is commensurate with experience.

To apply, submit a cover letter and resume/CV online at
www.champlain.edu/hr

Champlain College, 100 North Main Street, Champlain, VT 05701
or email hr@champlain.edu



PURCHASING COORDINATOR/AGENT

Bruegger's Bakery is a national bakery chain and is looking for a purchasing coordinator/agent to join the purchasing department in our district office.

- Must be a team player and enthusiastic personality
- Must be detail oriented and organized
- Must be a team player and enthusiastic personality
- Must be a team player and enthusiastic personality

The qualified individual will be responsible for ensuring the purchasing and distribution of bakery products, including bread, rolls, and pastries. The position involves negotiating with vendors, managing inventory, and ensuring the timely delivery of products to our customers.

Candidates must possess the ability to work independently and be able to communicate effectively with our customers and vendors. The position is part-time, temporary, and the salary is commensurate with experience.

Please email your resume and cover letter to hr@bruegger.com

Bruegger's Bakery
P.O. Box 1000
Burlington, VT 05401
Tel: 802-254-4026

Or visit us online at www.bruegger.com

Bruegger's Bakery is an Equal Opportunity Employer



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Sterling College
Environmental Education Faculty
 Sterling College is a nationally recognized leader in environmental education. We are seeking a full-time, experienced environmental education faculty member to join our faculty. The successful candidate will be responsible for teaching environmental education courses, supervising student field experiences, and participating in college-wide environmental education efforts. The successful candidate will have a minimum of a Master's degree in environmental education or a related field, and a minimum of five years of experience in environmental education. Salary and benefits are commensurate with experience. Please send your resume and cover letter to: hr@sterlingcollege.edu. Sterling College is an equal opportunity employer.

Full-time Stylist
 Any Salon or Day Spa has a full-time Stylist. Great work, low stress, flexible schedule. We are seeking a full-time stylist with a strong ability to work with clients and a strong ability to work with the business side of the salon. The successful candidate will have a minimum of 5 years of experience in the salon industry. Please send your resume and cover letter to: hr@sterlingcollege.edu. Sterling College is an equal opportunity employer.

City Brook Foundation
EXECUTIVE DIRECTOR/DEVELOPMENT COORDINATOR
 Only individuals with a minimum of 10 years of experience in fundraising, grant writing, and development are eligible for this position. The successful candidate will be responsible for developing and implementing fundraising strategies, managing grant applications, and overseeing the development of new fundraising initiatives. The successful candidate will have a minimum of a Master's degree in a related field. Salary and benefits are commensurate with experience. Please send your resume and cover letter to: hr@sterlingcollege.edu. Sterling College is an equal opportunity employer.

Thrifty Car Rental
 Thrifty Car Rental is seeking a full-time, experienced salesperson to join our team. The successful candidate will be responsible for selling Thrifty Car Rental services to customers, providing excellent customer service, and maintaining the Thrifty Car Rental fleet. The successful candidate will have a minimum of 5 years of experience in the car rental industry. Please send your resume and cover letter to: hr@sterlingcollege.edu. Sterling College is an equal opportunity employer.

Shelburne Community School
Anticipated CAREER/EDUCATION SERVICE
 The successful candidate will be responsible for providing career and education services to students, including career counseling, job placement assistance, and providing information on educational opportunities. The successful candidate will have a minimum of 5 years of experience in the career and education services field. Please send your resume and cover letter to: hr@sterlingcollege.edu. Sterling College is an equal opportunity employer.

Executive Director
 The successful candidate will be responsible for overseeing the operations of the organization, developing and implementing strategic plans, and managing the organization's budget. The successful candidate will have a minimum of 10 years of experience in executive management. Please send your resume and cover letter to: hr@sterlingcollege.edu. Sterling College is an equal opportunity employer.

BiTek
Web Content Administrator
 BiTek Instruments Inc. is a world leader in the design and manufacture of high performance, desktop-based, life science instrumentation and software used by scientists drug discovery and clinical research. We are seeking a full-time, experienced web content administrator to join our team. The successful candidate will be responsible for managing the BiTek website, creating and updating web content, and ensuring the website is optimized for search engines. The successful candidate will have a minimum of 5 years of experience in web content administration. Please send your resume and cover letter to: hr@sterlingcollege.edu. Sterling College is an equal opportunity employer.

Supply Chain Analyst
 The successful candidate will be responsible for analyzing supply chain data, identifying areas for improvement, and implementing supply chain optimization strategies. The successful candidate will have a minimum of 5 years of experience in supply chain analysis. Please send your resume and cover letter to: hr@sterlingcollege.edu. Sterling College is an equal opportunity employer.

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 e-mail michelle@sevendaysvt.com

